

UP NEXT: A LOOK AT UPCOMING PNDC EVENTS



INTELLIGENCE. ACCESS. SUPPORT.

REGISTER NOW FOR THESE EVENTS!

[EMPLOYEE RECRUITMENT & RETENTION FORUM | January 7 | Online](#)

[LEVERAGING DEFENSE MARKETS | January 12 & 13 | Online](#)

[PNDC COFFEE & CONVERSATION | January 27 | Online](#)

[SUPPLY CHAIN OPPORTUNITIES CONFERENCE | February 2 | Puget Sound](#)

Having trouble with any of these links? You can see all of our events at: <https://www.pndc.us/calendar-of-events>



**HAPPY
HOLIDAYS!**

The banner features a dark blue background on the left with a faint city skyline. On the right, there is a close-up photograph of a Christmas tree decorated with red and gold ornaments and warm white lights. A yellow tree icon is positioned above the text, which is enclosed in a yellow-bordered box.

All of us here at PNDC would like to wish you a happy holiday! As per usual, we will be taking a few days out of the office to spread cheer and visit with friends and family. Our offices are officially closed December the 24th and 31st. Any emails sent during this time will be responded to on the following Mondays. We look forward to the beginning of another productive new year and can't wait to share all the amazing things we have planned.



EMPLOYEE RECRUITMENT & RETENTION FORUM | January 7 | 9:00 AM - 10:30 AM (PST) | Online

Join PNDC for this discussion on ideas and insights to recruit and retain your best employees. The program will include several short presentations and open discussion on this important topic.

Topics will include:

- Looking at Recruiting Differently
- Hiring Our Heroes, Transitioning Military Personnel
- What's Next? Building Skills for Better Secession Planning

[REGISTER NOW!](#)

MEMBER NEWS

PNDC HAS FLEXIBLE GRANT FUNDING TO HELP OREGON BUSINESSES GROW DEFENSE SALES

Announcing a 12-month initiative funded by the U.S. Economic Development Administration, in partnership with Business Oregon and Pacific Northwest Defense Coalition (PNDC), to develop new markets and sales channels for Oregon manufacturers to offset the impacts of COVID-19 and grow Oregon businesses.

Each participant should expect over \$10,000 in value of services through group training, subscriptions, and one-on-one support. Programs will be responsive to your needs and can include:

- Help Identifying new supply chain markets to grow sales
- Introductions to innovative defense procurement programs
- Support for proposal writing
- Connections with National Labs for trials or testing
- Assistance with compliance requirements such as Cybersecurity or AS9100
- Bid match services

Contact Kate Kanapeaux kate@pndc.us | 888.701.7632

THIS WEEK'S SUSTAINING MEMBER SPOTLIGHT:

inTech

inTech provides Information Technology services including Compliance and Risk Management to manufacturing companies in the Pacific Northwest. They are based in Kent, Washington with offices throughout the area.



[SEE ALL SUSTAINING MEMBERS & SUPPORTERS ONLINE!](#)

The Pacific Northwest Defense Coalition (PNDC) - The Business Trade Association for the Pacific Northwest Defense and Security Industry

Keep up to date with all of the latest PNDC events, member updates, and industry news. Follow us on:



Pacific Northwest Defense Coalition (PNDC) | 888.701.PNDC | www.pndc.us

Copyright © 2021. PNDC. All Rights Reserved.